

M.B.A. (CBCS Pattern) Semester-IV
PCB4EC5 - Human Resource Development Strategies & Systems

P. Pages : 1

Time : Three Hours



GUG/S/25/10729

Max. Marks :70

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- Notes : 1. Attempt **any five** Question.
2. All Question carry equal marks.

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| 1. | Discuss various HR Disciplines in detail. | 14 |
| 2. | What is Human capital management? Write its importance in human resource Development. | 14 |
| 3. | Explain propagation of culture through HRD. | 14 |
| 4. | Write the objectives and significance of HR information system in detail. | 14 |
| 5. | Discuss the steps in HR information system process and its applications. | 14 |
| 6. | Describe principles and practices of HR system design. | 14 |
| 7. | Explain the role of HRD department for Government in developing Human resource in our country. | 14 |
| 8. | Explain in detail the content of HR audit. | 14 |
| 9. | What is HR restructuring? Discuss in detail. | 14 |
| 10. | Write short note on any two . | 14 |
| | a) HR Research process. | |
| | b) HRIS process | |
| | c) HR valuation. | |
| | d) TQM. | |
